



Réseau des Femmes Leaders pour le Développement

## ORGANISATIONAL PROFILE 2026

# A pan-African feminist network turning women's rights law into everyday reality.

670 women-led and feminist organisations in more than 35 African countries,  
connected by open data, continental advocacy, grants and protection.

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**670**

member organisations

**35+**

African countries

**6**

offices, headquarters in Accra

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**12**

open-data tools

**5**

countries of registration

**79.8%**

of 2025 spending reached the field

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## CONTENTS

|                                        |    |
|----------------------------------------|----|
| RFLD at a glance                       | 2  |
| How we work                            | 3  |
| Six fields of work                     | 4  |
| Rights and representation              | 5  |
| Governance, civic space and protection | 6  |
| Economic and climate justice           | 7  |
| Ending harmful practices               | 8  |
| Peace, security and health             | 9  |
| Open data: the DONÜESÈ Data Center     | 10 |
| Grantmaking                            | 11 |
| Results, research and voice            | 12 |
| Governance and accountability          | 13 |
| Partnership and contacts               | 14 |

## RFLD AT A GLANCE

## Who we are

RFLD is a pan-African feminist network of 670 women-led and feminist organisations in more than 35 African countries. We connect the rights African women have won in continental law to the communities, parliaments and budgets where those rights are claimed. Members lead the work in their communities, and RFLD stands behind them with data, advocacy, grants and protection.

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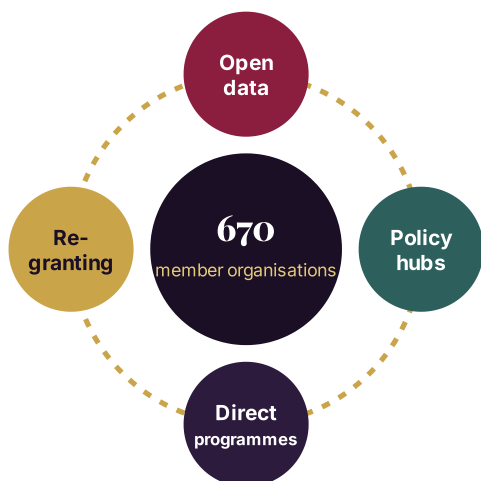
open-data tools

## Key facts

|                             |                                                                                                                                                                     |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Legal name</b>           | Réseau des Femmes Leaders pour le Développement (RFLD)                                                                                                              |
| <b>Founded</b>              | 2013                                                                                                                                                                |
| <b>Registration</b>         | Non-governmental organisation registered in Ghana, Senegal, Benin, Nigeria and The Gambia                                                                           |
| <b>Headquarters</b>         | Africa Office, Nmai Dzorn, Adjiringano Rd, Eden Court, Accra, Ghana                                                                                                 |
| <b>Offices</b>              | Accra (Africa Office and headquarters), Porto-Novo and Dakar (Francophone Hubs), Banjul (ACHPR Liaison), Lagos (Nigeria Office), Igolo (Member and Local Platforms) |
| <b>Network</b>              | 670 member organisations in 35+ African countries                                                                                                                   |
| <b>Languages</b>            | English and French, with Portuguese for the Africa Grant Portfolio                                                                                                  |
| <b>Continental standing</b> | ACHPR Observer Status N°553/2017; member of the Support Group of the Special Rapporteur on Human Rights Defenders (Resolution 602); member of SOAWR                 |
| <b>US giving</b>            | NGOsource 501(c)(3) equivalency; RFLD American Friends Fund at Myriad USA                                                                                           |
| <b>Accountability</b>       | Three consecutive unqualified external audits; 79.8% of 2025 spending reached the field; Candid Seal of Transparency; IATI publisher                                |
| <b>Leadership</b>           | Gloria AGUEH, Africa Director and Founder; Board President Hélène WINSOU                                                                                            |

## OUR MODEL

## Four functions, one network



Most organisations keep these functions apart. RFLD runs them as one cycle, so each strengthens the others and a grant to one programme benefits the whole network.

- ✓ **Open data.** Twelve free tools show where states meet their commitments and where they fall short.
- ✓ **Policy hubs.** Evidence goes to the African Commission, AU bodies, ECOWAS and national parliaments.
- ✓ **Re-granting.** The West African Feminist Fund and the Africa Grant Portfolio move money to grassroots groups.
- ✓ **Direct programmes.** Flagships such as PAWELE and BRAVE build leaders and systems that last.

## THEORY OF CHANGE

## Level 1

## Individual leaders

Women and girls gain the skills, safety and networks to lead, from local councils to continental institutions.

## Level 2

## Strong institutions

Women-led organisations build the policies, finances and security that let them grow and withstand pressure.

## Level 3

## Systemic change

Laws, budgets and norms shift, and states are held to the Maputo Protocol and the ACDEG.

## PRINCIPLES WE HOLD OURSELVES TO

- ✓ **Member-led.** Members shape priorities through the General Assembly.
- ✓ **Trust-based grantmaking.** Flexible funding with support built in: financial training, security assessments, psychosocial care and funder introductions.
- ✓ **Bilingual by design.** Work in English and French bridges movements that funding often keeps apart.
- ✓ **Data sovereignty.** Grantee data belongs to grantees.
- ✓ **Feminist measurement.** Outcome Harvesting and Most Significant Change, with quarterly accountability dashboards.
- ✓ **Gender equality and social inclusion.** 50%+ women participation and 40%+ of budgets to women-led organisations, with a dedicated Vulnerable Groups Inclusion grant window.

Africa has written some of the strongest women's rights law in the world. RFLD exists to make it real in the lives of women and girls, with the organisations they lead at the centre.

## WHAT WE DO

## Six fields of work, anchored in African law

Each field is anchored in a continental instrument and delivered with the member organisations closest to the women it serves. Together they cover the rights women need to live safely, decide freely, earn fairly and lead.

### Maputo Protocol

#### Sexual and reproductive health and rights

Bodily autonomy under Articles 2, 4, 5 and 14 of the Maputo Protocol, carried by the BRAVE programme and member organisations.

### African Charter

#### Civic space

Freedom of association, expression and assembly on the street, in court and online, under the African Charter on Human and Peoples' Rights.

### UNSCR 1325

#### Women defenders, peace and security

Protection for women human rights defenders and women at the centre of mediation, early warning and recovery, under UNSCR 1325.

### Agenda 2063

#### Economic and climate justice

Land and inheritance rights, women-led adaptation, the care economy and a just transition, under Articles 19 and 21.

### ACDEG

#### Women in power

Women's political leadership through PAWELE, with ACDEG monitoring and legislative tracking across West Africa.

### Article 5

#### Ending FGM and child marriage

Community-led abandonment of harmful practices under Articles 5 and 6, led by families, elders, faith leaders and survivors.

### The legal foundation

The Maputo Protocol, adopted in 2003 and ratified by 44 of the 55 African Union member states, is widely regarded as one of the most progressive women's rights treaties in the world. With the African Charter on Democracy, Elections and Governance (2007) and the ECOWAS Supplementary Act on Equality of Rights (2015), it gives African women a legal framework for every field of our work. The gap is implementation, and that is where RFLD works.

# 44

AU member states have ratified the Maputo Protocol

# 55

AU member states tracked by the Maputo Protocol Hub

# 15

ECOWAS states in the West Africa Legislative Platform

# 4

flagship programmes across the six fields

## 01 Rights and representation

Sexual and reproductive health and rights and women's political participation form one agenda at RFLD. A woman who cannot decide about her own body cannot fully take part in public life, and laws change little without women where they are enforced.

### SRHR

#### **BRAVE: Bodily Rights And Violence Eradication**

BRAVE trains community organisers, supports feminist research and presses for the implementation of Article 14 of the Maputo Protocol.

- ✓ Removing spousal-consent requirements for contraception
- ✓ Access to safe abortion under Article 14(2) (c), in cases of sexual assault, rape and incest and where pregnancy endangers the woman's health
- ✓ Comprehensive sexuality education within each country's legal framework

### Leadership

#### **PAWELE: Pan-African Women's Empowerment for Leadership and Equality**

PAWELE prepares women to run for office, win and govern, from local councils to national parliaments.

- ✓ Campaign strategy, finance, media and security for candidates
- ✓ Legislative drafting, committee work and budget oversight for elected women
- ✓ Advocacy for parity laws, building on Senegal's 2010 parity law and quota measures across ECOWAS

#### **Violence against women**

The Cyber Harassment Legal Toolkit (2026) and advocacy for ILO Convention 190, the first international treaty on violence and harassment at work.

#### **Dignity across programmes**

A stigma-reduction lens on HIV, infertility, disability under Article 23 and support for survivors of violence.

#### **Rights in local languages**

The Maputo Protocol in professional audio in Hausa, Zarma, Yoruba and Goun, for women who do not read French or English.

### WHAT INVESTMENT MAKES POSSIBLE

- ✓ **The Maputo Barometer every year for every state:** public tracking across 55 states, with support for civil society shadow reports.
- ✓ **BRAVE advocacy with members:** national campaigns on consent, sexuality education and Article 14, backed by research.
- ✓ **PAWELE cohorts ahead of election cycles:** more women on ballots and elected women ready to legislate.
- ✓ **Rights in more languages:** new recordings, community radio partnerships and listening groups.

## 02 Governance, civic space and protection

RFLD prepares women to lead, gives civil society the data to hold states to their commitments, and protects the women human rights defenders who hold that ground.

### Governance

#### Legislative tracking

The West Africa Legislative Platform and the ACDEG Hub, plus gender-responsive election observation and Universal Periodic Review submissions.

### Governance

#### Following the money

Gender-responsive budget analysis and public expenditure tracking with civil society and women parliamentarians.

### Governance

#### Media that makes accountability visible

Training for journalists and community radio in gender-sensitive and fiscal reporting, with safety for women journalists.

### PROTECTION OF WOMEN HUMAN RIGHTS DEFENDERS

- ✓ **Continental advocacy** through the Support Group of the Special Rapporteur on Human Rights Defenders: oral statements, shadow reports under Article 62 and meetings with Special Rapporteurs
- ✓ **Annual research** on women human rights defenders in sub-Saharan Africa
- ✓ **African Digital Safety Compendium**, with 110+ defenders trained in digital resilience and advocacy in 2026
- ✓ **Referral** of defenders at acute risk to Front Line Defenders, ProtectDefenders.eu, AWDF and regional networks
- ✓ **Policy brief** on young women defenders in West Africa and the Sahel (2026)

### NAFASI and CHARM Africa

RFLD is a partner in two Sida-funded consortia. In NAFASI (2026 to 2028), which defends Africa's digital civic space, RFLD leads gender mainstreaming and protection of women defenders and runs French and Portuguese digital security helpline desks. CHARM Africa brings together civil society, media and human rights organisations across sub-Saharan Africa.

### ORGANISATIONAL RESILIENCE FOR MEMBERS

#### Policy architecture

Data protection and child protection templates, safeguarding frameworks and codes of conduct.

#### Financial systems

Budgeting, reporting and audit readiness for first-time grantees.

#### Security

Threat modelling, encrypted communications and incident response.

#### Continuity

Board development, succession planning and peer exchange.

## 03 Economic and climate justice

African women farm much of the continent's land, manage household water and energy and carry out the adaptation already under way. Securing their economic rights is the most direct route to climate resilience. Africa produces roughly 3 to 4 percent of global emissions and absorbs a heavy share of the impact.

### Pillar 1

#### Land, inheritance and livelihoods

Reform of customary inheritance rules, joint titling, legal literacy and paralegal support for widows, agroecology and women's cooperatives, under Maputo Protocol Article 21.

### Pillar 2

#### Feminist climate justice

Early warning in local languages, drought-resilient crops, mangrove restoration, rainwater harvesting and access to loss and damage finance for women's organisations.

### Pillar 3

#### Care economy and finance

Recognising, reducing and redistributing unpaid care work, savings groups, credit that accepts movable collateral and decent work in the informal economy, including ILO Convention 189.

### Pillar 4

#### Just transition and extractives

Clean cooking and community-owned renewable energy, free, prior and informed consent, binding community agreements, water as a public good and women's place in fisheries policy.

### WHERE WE ADVOCATE

- ✓ **UNFCCC COP negotiations** through African feminist coalitions
- ✓ **African Union Agenda 2063** and the African Peer Review Mechanism
- ✓ **ECOWAS** frameworks on land, trade and adaptation finance
- ✓ **Maputo Protocol Articles 19 and 21**, tracked across 55 states

### OPEN TOOLS AND VOICE

- ✓ **Gender-Responsive Budgeting** resources (Ecojustice in Africa)
- ✓ **Climate Action Platform** with gender-disaggregated climate data
- ✓ **Economic Justice podcast** (11 episodes) and **Water Justice podcast** (15 episodes)

### What investment makes possible

Land rights that hold in practice for widows and daughters; climate finance that reaches women-led groups first through the West African Feminist Fund; budgets that count women, through gender-responsive budgeting training for civil society and parliaments; and fair terms for communities negotiating with mining, oil and energy projects.

## 04 Ending harmful practices

Across West Africa, mothers, fathers, elders, religious leaders and former practitioners are choosing to end practices that harm girls and women. RFLD backs those decisions, anchored in Maputo Protocol Articles 5, 6 and 20 and the 2015 ECOWAS Supplementary Act.

### Female genital mutilation

About 230 million girls and women alive today have undergone FGM (UNICEF).

### Child marriage

About one in three young women in sub-Saharan Africa was married as a child (UNICEF).

### Widowhood rites

Isolation, forced remarriage and dispossession imposed on grieving women.

### Breast ironing

Flattening girls' breasts to hide puberty, causing lasting harm.

### Ritual servitude

Girls pledged to shrines, known as Trokosi in parts of Ghana and Togo.

### Son preference

Valuing sons over daughters in schooling, food, care and inheritance.

### FOUR PILLARS OF COMMUNITY-LED CHANGE

#### Pillar 1

### Community dialogue

The Community Conversations method: build trust, share knowledge, declare publicly and stay accountable. Alternative rites of passage and keeping girls in school.

#### Pillar 2

### Leaders and allies

Traditional leaders and queen mothers, imams and pastors, former cutters with new livelihoods, and fathers and young men who refuse the practice.

#### Pillar 3

### Law and enforcement

National laws in line with the Maputo Protocol, training for police, prosecutors and judges, birth registration and reporting channels.

#### Pillar 4

### Survivor support

Referral to medical, psychosocial and legal support, emergency action for girls at imminent risk and survivor-led advocacy.

### Working across borders

Coordination among members and law enforcement in the Burkina Faso to Mali, Senegal to The Gambia and Ghana to Togo to Benin corridors, where families cross borders to avoid enforcement, and with diaspora networks where girls are brought back during school holidays.

### Voice and evidence

A 16-episode Ending FGM podcast, the regional Ending FGM in West Africa campaign and the Maputo Barometer, an annual report in English and French tracking how states write Articles 5 and 6 into national law.

## 05 Women, peace and security

During conflict, women keep markets open and dialogue alive across dividing lines. When women take part in a peace process, the agreement is 35% more likely to last at least 15 years (UN Women Global Study, 2015). RFLD's work is anchored in UNSCR 1325 and 2250 and Maputo Protocol Articles 10 and 11.

### Women mediators

Training in negotiation, conflict analysis and shuttle diplomacy, and connections across borders.

### Community early warning

Women report early signs of conflict so that local authorities can act before violence breaks out.

### Survivors of conflict-related sexual violence

Documentation for prosecution and referral to medical, psychosocial and livelihood support.

### National Action Plans

Civil society monitoring so that WPS plans come with budget lines and local plans.

### Recovery and justice

Transitional justice that addresses gendered crimes and gender-sensitive disarmament and reintegration.

### Young women peacebuilders

Mentoring between generations and a place for young people in formal peace processes.

## 06 Health rights

Health is where women's rights are tested most directly. RFLD combines advocacy with open health data so that ministries and communities can see where care falls short.

### Maternal and newborn health

Maternal, newborn and child health in francophone Africa, in partnership with the David & Lucile Packard Foundation.

### Maternal Health Data

Open data on maternal health for advocates and policymakers.

### Ending malaria

Malaria data and advocacy that puts women and children first.

### My Health, My Right

An interactive SRHR education hub for young people.

### What investment makes possible

A network of women mediators across West Africa and the Sahel, a survivor-centred route from first contact to recovery and accountability, National Action Plans with money behind them, community early warning led by women, and health data that ministries and communities use to close gaps in maternal and newborn care.

## OPEN DATA AS PUBLIC INFRASTRUCTURE

## The DONUESÈ Data Center

Twelve free, bilingual tools that let civil society, journalists, parliamentarians and students measure states against their own commitments. The data comes from members and partners, is structured by RFLD and returned to the public so that advocacy rests on evidence.

**Maputo Protocol Hub**

Ratification, domestication and implementation across 55 AU member states.

**ACDEG Hub**

State compliance with the African Charter on Democracy, Elections and Governance.

**AU Mechanisms Knowledge Hub**

Plain-language guides to the African Commission, the African Court and AU bodies.

**West Africa Legislative Platform**

Women's rights legislation across 15 ECOWAS states, with comparison.

**Women in Politics Tracker**

Women's representation data across 15 West African countries.

**Francophone Human Rights MOOC**

Free online human rights course for francophone civil society.

**Gender-Responsive Budgeting**

Budget monitoring tools and fiscal policy references.

**African Digital Safety Compendium**

Open protocols for the digital protection of defenders and organisations.

**Climate Action Platform**

Gender-disaggregated climate data and adaptation case studies.

**My Health, My Right**

Interactive SRHR education.

**Maternal Health Data**

Maternal health indicators for advocacy.

**Malaria Data**

Malaria indicators with a gender lens.

**Collect**

Members and partners gather laws, budgets, cases and indicators in their countries.

**Structure**

RFLD verifies, organises and translates the data in English and French.

**Return**

The tools go back to the public, free to use and cite without licence or fee.

## GRANTMAKING

## Money that reaches the front line

RFLD re-grants through audited systems and carries the compliance burden, so international funders can reach groups they could not fund directly.

### West African Feminist Fund (WAFF)

Grants for feminist civil society in Benin, Burkina Faso, Cabo Verde, Côte d'Ivoire, The Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Niger, Nigeria, Senegal, Sierra Leone and Togo. Applications and reporting in French or English.

- ✓ **Urgent Action**, up to \$5,000, open all year, decided within 5 business days for legal defence, medical emergencies and digital threats
- ✓ **Capacity Building**, up to \$20,000, for salaries, systems and planning
- ✓ **Advocacy**, up to \$30,000, for campaigns, research and coalitions
- ✓ **Vulnerable Groups Inclusion**, up to \$30,000, for organisations kept out of mainstream funding

### Africa Grant Portfolio

Opening January 2027 for organisations in all 55 AU member states led by and serving women and girls, Vulnerable Groups and people with disabilities. Applications in French, English or Portuguese.

| Grant   | Amount      | Length    | Purpose           |
|---------|-------------|-----------|-------------------|
| Upendo  | US\$25,000  | 6 months  | Rapid response    |
| Agojie  | US\$50,000  | 12 months | Capacity building |
| Sisonke | US\$100,000 | 24 months | Movement building |
| Alafia  | US\$250,000 | 24 months | Policy advocacy   |
| Dada    | US\$500,000 | 24 months | Regional backbone |

## HOW WE GRANT

#### Trust-based

Flexible funding and light reporting, including oral reports.

#### Protected

Sanctions screening and data minimisation for grantee safety.

#### Accompanied

Financial training, security checks, psychosocial care and funder introductions.

#### Inclusive

Fiscal sponsorship for unregistered movements, case by case.

## FROM APPLICATION TO FUNDING

- ✓ **Screening** of eligibility and documents, usually within 10 business days of the deadline
- ✓ **Expert review** by regional feminist practitioners and thematic experts, over three to four weeks
- ✓ **Due diligence** proportionate to grant size
- ✓ **Decision** by the WAFF Grants Committee, with written feedback to every applicant

## HOW APPLICATIONS ARE SCORED

|                                |     |
|--------------------------------|-----|
| <b>Strategic alignment</b>     | 25% |
| <b>Project quality</b>         | 25% |
| <b>Organisational capacity</b> | 20% |
| <b>Impact potential</b>        | 20% |
| <b>Risk awareness</b>          | 10% |

## RESULTS, RESEARCH AND VOICE

## What the network delivers and publishes

110+

women defenders  
trained in digital  
resilience and  
advocacy in 2026

42

podcast episodes  
on economic  
justice, water justice  
and ending FGM

4

local languages for  
the Maputo  
Protocol in audio

12

open-data tools in  
the DONÛESÈ Data  
Center

## PUBLICATIONS

- ✓ **Women Human Rights Defenders in Sub-Saharan Africa**, annual report (2025)
- ✓ **Cyber Harassment Legal Toolkit** for women activists, journalists and politicians (2026)
- ✓ **Policy brief on young women human rights defenders** in West Africa and the Sahel (2026)
- ✓ **Maputo Barometer**, annual report in English and French
- ✓ **Strategic Plan 2023 to 2028**
- ✓ **2025 Annual Report**, with audited financials

## RECOGNITION AND COVERAGE

- ✓ **ACHPR Resolution 602** names RFLD to the Support Group of the Special Rapporteur on Human Rights Defenders
- ✓ **UN OCHA ReliefWeb** organisation profile
- ✓ **SOAWR** membership, the coalition for the Maputo Protocol hosted by Equality Now
- ✓ **Alliance Magazine**: the state of feminist funding in francophone West Africa
- ✓ **CHARM Africa** feature on amplifying women's voices in West Africa
- ✓ **CIB Plus Web TV** coverage of partner capacity and advocacy training (2024)

## PODCASTS AND AUDIO

## Economic Justice

11 episodes on  
inclusive economic  
policy, decent work  
and feminist  
macroeconomics.

## Water Justice

15 episodes on  
water inequality,  
coalitions and  
democratic control  
of water.

## Ending FGM

16 episodes on law,  
community  
dialogue, men and  
boys and child  
protection.

Maputo Protocol  
audio

The Protocol read  
aloud in Hausa,  
Zarma, Yoruba and  
Goun.

## For journalists and researchers

Spokespeople are available in English and French on women's rights law and policy, SRHR, digital safety for women defenders, feminist funding and African civil society. The Data Center can be cited free of charge, and the press kit at [rflgd.org/press-kit](https://rflgd.org/press-kit) carries boilerplate, key facts and logos. Press enquiries: [admin@rflgd.org](mailto:admin@rflgd.org).

## GOVERNANCE AND ACCOUNTABILITY

## Governed by members, verified by others

## Level 1

## General Assembly

The members of RFLD. It sets direction and elects the Board.

## Level 2

## Board of Directors

Oversight of strategy, finance and ethics through Finance, Ethics and Continental Advisory committees.

## Level 3

## Executive management

Day-to-day leadership, programmes, finance and compliance across six offices.

## BOARD OF DIRECTORS

- ✓ **Hélène WINSOU**, President
- ✓ **Ruth ADANDE**, Vice-President
- ✓ **Bertille MOUKAKI Tabiyi**, Secretary-General
- ✓ **Jeannine BOSSOU**, Treasurer and Finance Committee Chair
- ✓ **Colette KPOSSOU**, Organiser
- ✓ **Hannah Forster**, Independent Director

## EXECUTIVE LEADERSHIP

- ✓ **Gloria AGUEH**, Africa Director and Founder
- ✓ **John GBENAGNON**, Director of Strategy & Development
- ✓ **Gogo Ashifie**, Regional Finance Lead

## FINANCIAL ACCOUNTABILITY

- ✓ Three consecutive unqualified external audits, including 2024 and 2025
- ✓ 79.8% of 2025 spending reached field programmes
- ✓ NGOsource 501(c)(3) equivalency, Candid Seal of Transparency and IATI publisher

## FOURTEEN RATIFIED INSTITUTIONAL POLICIES, INCLUDING

Statutes

Board Governance Charter

Safeguarding and PSEAH Policy

Anti-Corruption and Conflict of Interest Policy

Risk Management Policy

Donor Compliance and Grants Management Policy

Sub-Granting and Partner Management Policy

Procurement Policy

Human Resources Policy

Diversity, Equity and Inclusion Policy

Digital Security and Information Management Policy

## Confidential reporting

Safeguarding and integrity concerns can be raised confidentially at [integrity@rflgd.org](mailto:integrity@rflgd.org) or through the secure reporting portal at [rflgd.org/rfld-report](https://rflgd.org/rfld-report).

## Documents on request

Statutes, audited accounts, the Board Governance Charter and all policies are available to funders as part of due diligence from [finance@rflgd.org](mailto:finance@rflgd.org).

## FUNDERS AND PARTNERS

Sida

GIZ / BMZ

David &amp; Lucile Packard Foundation

Foundation for a Just Society

AmplifyChange

African Women's Development Fund

CIVICUS

Hivos

CIDH Africa

DefendDefenders

RFLD Co-Chairs the Advisory Council of the GIZ/BMZ SEA-T programme in 2026 and partners in the CHARM Africa and NAFASI consortia.

## WAYS TO INVEST

## Choose the scale of your partnership

**Thematic partnership****From US\$500,000**

Multi-year support for one field of work with a shared results framework.

**WAFF core support****From US\$2 million**

Flexible re-granting in 15 West African countries, including Urgent Action support.

**Strategic partnership****US\$5 million and above**

Support for the Strategic Plan 2023 to 2028 across all six fields.

Individual gifts are welcome at [rflgd.org/donate-to-rfld](https://rflgd.org/donate-to-rfld). US donors can give through a donor-advised fund or the RFLD American Friends Fund at Myriad USA.

## TALK TO THE PEOPLE WHO DECIDE

**Gloria AGUEH**

Africa Director and Founder

Strategic partnerships, institutional gifts and multi-year commitments.

[agueh.dossi@rflgd.org](mailto:agueh.dossi@rflgd.org)

**John GBENAGNON**

Director of Strategy &amp; Development

Flexible partnerships, thematic grants and new donor relationships.

[gbenagnon.john@rflgd.org](mailto:gbenagnon.john@rflgd.org)

**Gogo Ashifie**

Regional Finance Lead

Audited financials, compliance, the NGOsource certificate and governance documents.

[finance@rflgd.org](mailto:finance@rflgd.org)

**Programmes team**

Programme collaboration

Member collaboration, research and grant applications.

[programs@rflgd.org](mailto:programs@rflgd.org)

A short note about who you are and what you have in mind is enough to start.

Africa Office, Accra, Ghana  
[rflgd.org](https://rflgd.org) · [admin@rflgd.org](mailto:admin@rflgd.org)